

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
MINUTES
APRIL 14, 2015

Members Present: Lorraine A. Brue, Chairman
John R. Gray, Vice Chairman
Virginia M. Coppola, Clerk
James J. DeVellis
David S. Feldman

Others Present: William G. Keegan, Jr., Town Manager
Ms. Mary Beth Bernard, Assistant Town Manager
Mr. Frank Mortimer, Foxboro Reporter
Mr. Kevin Weinfeld, Planning Board
Ms. Jess Enos, NPS, LLC
Mr. George Bell, Stadium Advisory Committee
Mr. Jack Authelet, Town Historian
Ms. Lynda Walsh
Mr. Mark Sullivan

The meeting was brought to order at 7:00pm by Chairman Lorraine Brue.

Ms. Brue read the agenda.

7:00pm – Citizen's Input

Frank Mortimer came to speak for the Foxboro Reporter. Mr. Mortimer stated that he was denied access to public records including copies of the draft warrant which is the first time that this has ever happened.

Mr. Mortimer stated that any person making an oral request for public information shall be permitted to either inspect or request copies of these documents. These records include written minutes, 9-1-1 calls, handwritten notes, etc. Mr. Mortimer stated that you get no special access if you are the subject of a public record. Mr. Mortimer informed the Board that state law states that waiving of fees is urged but not required. Mr. Mortimer further explained that this is about relationships not issues.

Mr. DeVellis stated that Mr. Mortimer is a very reasonable person and he has seen requests come in to Town Hall requesting all legal bills for the past three years and that is something that probably takes a lot of time to put together. Mr. DeVellis' question is what is our policy and what is our response to it. If someone asks for something as simple as a town warrant article which we have all had and the Advisory Committee has and he is told no, maybe it was a misunderstanding. Mr. DeVellis just doesn't want someone to come up and the Board says okay

we will take it under advisement and then leave. Mr. DeVellis has been doing this for five years and the public requests and the opening meeting law is something that is very important to him.

Ms. Brue stated that they will have this as an agenda item at the next Board of Selectmen meeting.

7:10pm – Selectmen's Update

Ms. Brue wanted to remind everyone to please sign up for Clean Up Foxboro Day on May 2, 2015 and they hope as many people as possible will participate.

Ms. Brue also wanted to inform everyone that the upcoming Baseball Parade has been changed from April 11, 2015 to April 18, 2015.

7:12pm – Joint Meeting with Planning Board – Discussion/Vote on Reappointment of Gary Whitehouse as an Associate Member to Planning Board

Mr. Weinfeld called the joint meeting to order.

Mr. Weinfeld stated that it was a joint decision to reappoint Gary Whitehouse as an Associate Member to the Planning Board. Mr. Weinfeld stated that Mr. Whitehouse is a valuable member and they are happy to have him as Mr. Whitehouse can do the job well.

Mr. Gray asked if an Alternate is a one year term and Mr. Weinfeld stated yes. Mr. Weinfeld stated that it was the original intention to have the Planning Board be able to make appointments but an interested town citizen at the town meeting floor made a request that it be a joint appointment with the Board of Selectmen and the Planning Board. Mr. Gray asked if the Planning Board was satisfied with Mr. Whitehouse's contribution over the year and Mr. Weinfeld replied that he was personally satisfied. It was agreed by the Planning Board to bring Mr. Whitehouse forward tonight to the Selectmen.

Motion by Virginia Coppola that the Board of Selectmen in conjunction with the Foxborough Planning Board vote to reappoint Gary Whitehouse as an Associate Member of the Planning Board. Seconded by John Gray. **Vote 5-0-0**

7:15pm – NPS, LLC – Public Hearing – Monster Jam

Ms. Coppola read the public hearing notice for Monster Jam.

Ms. Enos stated that this is the second year they have hosted this event. They are asking for June 20, 2015 with gates opening at 5:30pm and a start time of 7:00pm. It is essentially the same exact event that they hosted last year. It is about a two hour program. The entire lower bowl and Mezzanine section they are expecting to be sold out. Tickets range from \$25 - \$100. They didn't have any significant issues last year and the event is basically going to be run exactly the same. They will be dividing up and shortening the timeframe of the autograph portion into different sections on the concourse this year. Overall things went really smoothly last year.

The dirt needed will be onsite where they sourced it out last year and there will be less dust traveling from the lot. There will be extra street sweeping inside and outside the stadium and they also had additional water trucks onsite last year and will have even more this year to keep everything as damp as possible leading up to the event and minimizing the dust that might be blowing around.

The trucks will be towed in and will be using the same exact footprint as they used last year for any service and/or maintenance but they won't be driving around. At no point do they ever move around the property/facility. Everything is really highly coordinated with this group.

Mr. Bell stated that there will be a practice on Friday night from 4-6pm. Mr. Bell stated that this will be noisy but early in the evening and it didn't create a problem last year and the Stadium Advisory Committee will be there to observe. There will be no pyrotechnics. Mr. Bell further stated that Chief Hatfield is in tune and that the fuel is fairly aggressive so Chief Hatfield is working with the stadium on a safety plan for that.

Mr. Bell stated that there is construction up at the Stadium; the Optum Lounge and Cross Pavilion and that is on schedule. Ms. Enos stated yes and they lose a very small amount of field space and thankfully will not impact the event.

Mr. Bell stated that the Stadium Advisory Committee recommends that the Board of Selectmen approve this.

Mr. Gray asked where the fuel was stored last year. Ms. Enos replied outside of the stadium and they worked directly with Chief Hatfield and Deputy Chief Bagley on all of the fuel requirements from where they were comfortable having it stored overnight, whether it was in or outside of the vehicles so they worked through a really detailed plan and they will again this year. It is the same staff with Feld that was there last year so there is no turnover of personnel.

Mr. Gray stated that he had seen that the drivers would be signing autographs at 11:15pm and he read that the parking lot closes at 11:30pm. Mr. Gray stated when they say that the parking lot closes does that mean that everyone has to be out. Ms. Enos stated that everyone should be out, they do not allow people to loiter or tailgate and they have to be in their vehicles. They state 11:15pm because that is the town's curfew but it certainly won't last that long. Last year it lasted about an hour and they felt that was too long so this year it will be broken up into separate lines so it won't last as long.

Mr. DeVellis stated that last year was a success and this year seems to be a lot more efficient setting up.

Mr. Feldman stated that his question pertained to the whole process in the stadium coming to them for licensing and asked Ms. Enos how far in advance do they have their events scheduled. Ms. Enos stated that it is case by case and an event like this they know far in advance because they sign a multi-year deal with Felds to come on property. With concert announcements sometimes it is a four week lead time before they can even say anything outside the building.

Mr. Feldman stated that the only reason he is asking is for efficiency they could come in with multiple events at once because it seems like it is the same process over and over again and if they can streamline that then it wouldn't tie up their agenda time. Mr. Gray asked if each event needs its own public hearing because the dynamics of each event could be different. Ms. Enos stated that to the best of her knowledge each event needs its own public hearing. Mr. Keegan stated that the Board's licensing has been held on these events. Ms. Brue stated that they are each separate hearings and it would depend on the scheduling as to whether they could hear 2-3 on each agenda.

Ms. Coppola asked if the stadium would be using their E-Mail blast to notify people. Ms. Enos stated yes, anyone that has purchased a ticket will receive an E-Mail 2-3 days before the event and they will also have their Q-2 publication for every resident in the community so they will be aware of any traffic patterns that may be disrupted and noise. Ms. Coppola asked if this would include the Friday night practice and Ms. Enos stated yes.

Mr. Keegan stated that they could do a couple of meetings with just events and still be cognizant of the timing for concerts. Mr. Gray asked how many events the Stadium Advisory Committee could do. Mr. Bell stated including this one this evening they did five events at one meeting and three of those are still waiting at the Board of Selectmen's Office.

Motion made by Virginia Coppola to close the public hearing on Monster Jam 2015 at the Stadium. Seconded by John Gray. **Vote 5-0-0**

Motion made by Virginia Coppola for the Board of Selectmen to approve the application for Monster Jam 2015 at Gillette Stadium on June 20, 2015. Seconded by John Gray. **Vote 5-0-0**

7:25pm – Spring Warrant Articles

Mr. Keegan stated that we are done with this at this point. It has been wrapped up and reviewed by Town Counsel and it is now ready to be fully published.

Mr. DeVellis stated that the last conversation they had was on the town sewer article and wanted to make sure that this language was going to be changed by town counsel and reviewed by the town moderator and asked if that all has been positive. Mr. Keegan stated yes and this has all been done. Ms. Bernard stated that it was cycled back to town counsel one last time and this was her understanding.

Mr. Gray asked if AdCom had the final language last Wednesday night. Mr. Keegan stated that they did not change the language. Mr. Keegan stated that it was just discussed at the meeting but wasn't changed.

Motion made by Virginia Coppola that the Board of Selectmen vote to present the warrant articles as listed for the Annual Town Meeting. Seconded by John Gray. **Vote 5-0-0**

Mr. Keegan wanted to respond to the comments that happened earlier as he wanted to clear the air as he believed there was a misunderstanding about that situation. This was part of the Spring

Warrant article so they could discuss it under the Spring Warrant. Mr. Feldman stated that it was also stated on the agenda that “Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.”

Mr. Keegan stated that if he somehow offended Mr. Mortimer or anyone for that matter about how this happened you will see that the Board actually took the action tonight to present the document so they have had a lot of public discussion about the document but it was still actually in draft form until the Board voted to present it. Mr. Keegan’s experience has been while it is a working draft it doesn’t get presented to the press or the public until it is finished. He may be wrong on that but that has been his experience. If there is a disagreement over that or if there is a misunderstanding over that piece Mr. Keegan takes full responsibility for that. Ms. Brue stated that it was a misunderstanding because the practice has been that there are drafts that AdCom is working off of the entire time so essentially they are public at that point. The press has always had access to it before with the understanding that they didn’t have the final document in front of them. Mr. Keegan stated that the concern with giving out drafts is that it is subject to change. To present that to the public in a press format is more concerning because they don’t want to misinform the public either. There are four new people in the office working on this, this year and therein lies part of the problem. Mr. Keegan had a conversation with Mr. Mortimer a week ago on this matter and he didn’t realize it was that much of a concern to him if he had known that he would have addressed it with him directly.

Mr. Mortimer thanked Mr. Keegan for his apology and stated that a lot of people know that he is doing a good job and working hard and what has happened here is not a reflection on the Board of Selectmen or the two terrific people that you have working for you in the office. Mr. Mortimer also mentioned the information packet that the Board of Selectmen receive which lists the subject titles of the letters. That list is a public record and it is important for the public to have immediate access to it. He was told that he could not have this information until after the Board of Selectmen saw it first.

Mr. Mortimer stated that a lot of important decisions have been made in the last few months of what is going to become of Foxborough. There is a contract for the Foxborough Fire Department in the warrant and it may be a wonderful contract and they are just learning that the Fire Department is reorganizing and creating a new top level position. Mr. Keegan stated that this is not news, that it has been out there for several months now.

Mr. Mortimer further stated that the whole town got blindsided by the 40B project on Fisher Street as well as the sewer warrant article. There is substance to their need to have seen that warrant and the public doesn’t need to go to every single meeting day and night in order to keep up with things and if they want to go to Town Hall and ask to see a public record, that is how they are catching up.

7:45pm – Use of the Term of Foxborough Cares Emblem

Mr. Keegan stated that this is strictly a case where he is looking for direction from the Board on how they want to utilize this information. Mr. Keegan has had members of the staff ask him if they can utilize this emblem on documents that are going to come out from the town. Not

necessarily on letterhead but on town documents from some departments. Mr. Keegan was not in a position to comment on that because they had never really spoken about that. The Board endorsed the concept of utilizing the phrase “Foxborough Cares” and were very supportive of that but they had never really had a discussion about how that could be utilized especially on town documents and Mr. Keegan was hesitant to give the green light to this until they had this conversation. This is more of a policy discussion with the Board to see how they would like this utilized going forward. Mr. Keegan feels this is a great slogan but he needs direction on how it should be utilized.

Mr. Gray wanted to clarify that there have been some people that have been asking Mr. Keegan if they can use the Foxborough Cares logo as a sort of tag line to shape their image of Foxborough and Mr. Keegan stated yes. Mr. Gray asked if the Town of Foxborough has trademarked this. Mr. Keegan stated that some towns have a slogan but went through a process to develop that.

Mr. Gray asked Mr. Authelet where “The Gem of Norfolk County” came from. Mr. Authelet gave the Board the history of the state official that was in Foxboro to make a presentation and through the course of conversation he had stated that “you are a gem among other towns” and the local theater owner picked up on that and on his programs from that point on stated “Gem of Norfolk County”.

For over fifty years now Mr. Authelet has been writing about a sense of community that makes Foxborough so unique. Foxborough was divided into different towns long ago and it was their friendship with neighbors and sense of community that made them want to develop a town of their own and it is that sense of community that is still alive and well in this town.

The thought was if they could have a visual of this sense of community instead of explaining it again and again it would say to the whole world that Foxborough Cares so that any time that they were doing anything that was reaching out to other people (fundraiser, road race for a cause, etc.), if they could just have a logo there to remind people that Foxborough Cares.

What was proposed when it came before the Board of Selectmen was that this design would be available to groups and individuals in planning projects and charitable events as being driven by people who care very much about others in this very special place called Foxborough. That’s what they were trying to do and with the Board’s approval of that and they were shown 4-5 different designs and the hope was from that time on that any time someone was doing an outreach program for others they would be able to use the Foxborough Cares logo. Ms. Brue stated that is the way that she remembers it; that it is really meant to reflect on the charitable nature and was to be used in that manner.

Mr. Authelet stated that the Registrar in Dedham asked every city and town in the county to submit a photo that would be symbolic of their town. Every single town submitted a picture of a building but Foxborough. Mr. Authelet went to the Commission and the Board of Selectmen and they submitted a photo of a grand celebration taking place on the Common because that spoke to the sense of community that makes Foxborough so great. All other towns are represented by a

building and Foxborough is represented by people gathering in a sense of celebration in the physical and philosophical center of our town.

Mr. Gray asked if the request that Mr. Keegan received was a request to use this on official letterhead. Mr. Keegan stated not on official letterhead it was more informational documents coming out from a department about various programs.

Mr. Authelet stated that the Recreation Department wanted to be able to use it on tote bags, etc., and he has to admit he would be the happiest guy in town if he could go down and buy a cap for the summer that says "Foxborough Cares". This is the type of thing that they hoped they could do.

Mr. DeVellis stated that if you have a program like this that came from the Town Historian and it went through the school art program and the Board of Selectmen picked a logo, he is disappointed that it isn't out there already. Mr. Authelet stated that they have used it a few times and had it on the Veteran's Day Program and things like that. Mr. DeVellis stated to replace this with the logo on town letterhead he doesn't believe that is what they are looking at. He thinks if it shows up on tee shirts and things that the town promotes is good and it doesn't have to be town government, it could be anyone that is doing charity or community work.

Mr. Gray stated that as far as official documents coming from the town he feels the town seal is appropriate but we do so many community activities and charitable activities in our town he thinks it is perfectly appropriate.

Ms. Brue stated that she thinks the Board is saying good for charitable purposes and good for tee shirts and hats and not on any official documents and Mr. Gray agreed.

Ms. Coppola asked if the requests have to be approved by Mr. Keegan. Mr. Keegan stated that he does not approve every document but Mr. Keegan wanted to be clear on the fact that they are not putting this on every document that goes out the door.

Mr. DeVellis was concerned if they started doing this and ran into a trademark issue but he had spoken to Mr. Authelet during the week and there is not one.

Mr. Gray asked if a municipality could trademark something and Ms. Bernard stated that this would be a question for town counsel.

7:55pm – Discussion Concerning Heroin Epidemic

Mr. DeVellis thanked the Board for allowing him to put this on the agenda and he was nervous about this topic but it is a big topic and he thinks they are going to be dealing with it for quite some time.

The topic could have been worded in many different ways but he chose "Heroin Addiction" because heroin is still a word that scares him from the last generation and he thinks people will pay attention to it.

He wanted to talk about three things. He wanted to provide the Board with facts that he is finding out and wanted to give them some insight as to why he is doing this and then wrap it up with some ideas that he has on the direction the town could go with the heroin addiction going on and how they could deal with it.

There were a few facts that he has picked up over the last couple of months and Massachusetts is one of many states if not the majority of states trying to combat heroin use in towns. A year ago Governor Patrick termed the phrase “Heroin Epidemic” and he threw \$20M at the issue. Now Governor Baker comes along and he put together a 17 member panel to understand the issue and address it with money. The panel is made up of politicians, past addicts and they have been doing community outreach.

For the past three months there have been over 200 overdose deaths in Massachusetts. We only have 360 or so towns. Those 200 heroin deaths don’t include the three biggest cities: Boston, Springfield and Worcester so a lot of the drug overdoses that you are seeing are not even reported correctly. If you look at the 200 a lot of people are saying that is probably close to double those amounts that are dying. Without the three major cities you are averaging 73 deaths a month so that is two a month in Massachusetts and 75% of the reported deaths are men and 25% are women and the average age is 36; he is surprised at 36 because he thought the average would be a lower age.

Why is this happening. He asked that question to one addict and she laughed at him and stated no one wakes up and says I am going to put a needle in my arm and put heroin into my arm; it is just not done that way. What the trend is and what you are seeing is over the last years a lot of the kids and adults to but mostly kids are getting addicted to Percocet and OxyContin and they are going to the dentist or tearing an ACL on the football field and they are given these opiates and then what happens is the prescription goes away and they are addicted. It is a quiet addiction and these kids are in their teens and they get stuck on it and then they start stealing to try to buy it and they go into your medicine cabinets and they exhaust all that and the next step because they need it, they go into heroin and heroin is a lot cheaper to buy in the street than OxyContin. Once they have it in their blood they are either addicted for life and they fight it for the rest of their life or they die from it. You aren’t going to see it in newspapers because it is a kind of hush, hush thing but if you own a police scanner and you listen to it you are going to hear it. Just about every night you see someone calling in with an overdose and you see police dispatch with Narcan but it never shows up in the reports after that for different reasons.

Mr. DeVellis stated so why is he bringing it up. He stated that as everyone will recall there was a woman that came to the Board of Selectmen meeting over the winter and asked a simple question, why aren’t the police carrying Narcan. Why aren’t the police addressing this.

Not too long after Mr. DeVellis got a call from a past resident who is an addict and asked for some help. Since then he has gone into this whole new world that he didn’t even think was out there and he has been to the courts, police, hospitals and has reached out to just about everyone he could that either knew about or knew more about it than he did and it is pretty scary right now and he doesn’t scare easily. He is a parent who watches his children very carefully but this kid

came to him who was a star athlete and was a Warrior on the Foxborough teams. Her parents volunteered for the Scouts, to the Jaycees to just about everything and it is a good family. This kid could have written her own ticket after high school to any Division 1 or 2 college, she has basically lost everything including custody of her young children and lost her job and pretty much there was no place to go other than death. It was a wakeup call for him.

Having gone through that circle and he has gone to the Governor's Council discussions and been to see what other towns are doing that Foxborough isn't and he isn't saying that Foxborough is any better or worse than other towns but they have to get in front of it because it isn't going away and it needs to get talked about.

It isn't a school issue entirely because a lot of these kids are out of school and certainly the school can help in the early classrooms where they are showing the movies and talking about it and bringing awareness so it's not the school entirely. It isn't a police issue entirely because the enforcement doesn't address the outfall and awareness. It isn't all a parent issue because some of these parents are the best parents in the world and have fallen prey to this.

Mr. DeVellis spoke to their local funeral director and basically what she told him was that it is so out of control right now that people are bringing their families up from Rhode Island to have wakes in Foxborough because they are so embarrassed to have it down where they are and there are so many of them she hasn't seen anything like it. This got him thinking when the person came to them with the Narcan issue that they have to take it a step higher and say what are we going to do about it from a town perspective. The Selectmen are a volunteer board and they do this part time at best and it can't fall on their shoulders because they are a town board that raises their hands and say "I" to but what he wanted to suggest was support from the Selectmen as this goes forward and there are two people that have been spearheading the efforts and they have been working on it a lot longer than he has and one is with him tonight, Lynda Walsh and the other is Chris Long. Chris Long is a little higher level in this, she works at the state level in trying to bring awareness so he has been working with Lynda over the last few months and he asked Lynda what her involvement was and why did she want to do it and she simply said if I can save one kid or one family from having to go through this it is a home run.

Mr. DeVellis took a look at some other towns and if you go a few towns south they have a county coalition in the town. Police and fire are meeting quarterly and they are very involved and have the addicts come in to speak as well as the C.O.O.'s of the hospitals and they are very active in it. If you go one town north they are doing the same thing but they are doing it collectively in their own town. Foxborough has an opportunity to look to the community similar to what they had done with the Child Sexual Abuse Awareness Committee where they reached out to the different sectors and he thinks we can do that in this town to be very successful. Foxborough is very lucky to have a DEA agent that lives in town and Mr. DeVellis spoke to him and to be honest he is scared to death about her as well. He has small children and he speaks to them every day on what he sees coming into the area. It's coming in from Fall River and Mexico and he told Mr. DeVellis the process and the profit that they can make and how they distribute it and it will scare the heck out of you.

When Mr. DeVellis was thinking how he was going to bring this up he was sure that there is people that have been affected and will say thank you, it is been a long time, but he also is aware that there are going to be people that would rather have the addicts just locked in jail. What Mr. DeVellis has heard is that it is not as easy as that, it has to be communitywide. He is sure that there are people that this is surprising to that heroin is in Foxborough as we are not a city so how did it get here. When you are in a town that Route 95 goes through with 495 next to it and everyone goes through, it is a conduit and you're going to see it at the hotels and in the parking lots. If someone in this room wanted heroin they could get it in Foxborough within 10 minutes. It is here and what are we going to do about it and he thinks it is a community outreach program and there is enough people that want to get involved. He has spoken to school members and but he just wanted to start the discussion and it's a good opportunity to do this here.

Mr. DeVellis stated there is a kickoff event in May that the Kraft organization has donated the use of Showcase Live and it is a free movie just to bring awareness and that's just one thing that is coming up.

Ms. Walsh stated that she was at the Board of Selectmen meeting when one of the residents came before the board regarding Narcan and she was very pleased to see that within weeks everyone was trained and they have been using it and saving people's lives right here in Foxborough.

Ms. Walsh jumped right in because obviously if she can save one life that's fine but also it is for the love of her town, it's what she does. Ms. Walsh met with Chief O'Leary and she asked him if they had anything that they could do. The Jaycees have the National Night Out Against Drugs and Crime and work with Chief O'Leary on this but that has kind of become a night out for the kids which is great but they want more information tables and more packets for people. There is nothing worse than having your family member have to have Narcan administered to them and get them to a hospital safely. They would like to try to put together some kind of a packet so that within 48 hours someone can go back to them and give them a packet and say here's what you do in organizations that are out there.

Ms. Walsh did talk to Chief O'Leary and they came up with a group they would like to be called RAAFFT. They also reached out to a gentleman down in New Jersey that has done a documentary and it is called an American Epidemic it's Killing our Kids. He is willing to show his documentary at Showcase Live on May 6, 2015 and they are also going to invite some speakers and obviously the creator of the documentary who is also the creator of Steered Straight. Chief O'Leary has already spoken to Deb Spinelli about getting this into the schools so they can be as proactive as much as they can. They will have a couple of speakers there along with Chief O'Leary and they would like to get a pharmacist, a member of the DEA, a member of the District Attorney's Office and a physician to be panelists so people can ask questions and hopefully get more information. They will have organizations like Wicked Sober, etc.

These people are not the dregs of the world; they are homemakers, professionals in all walks of life. In Foxborough they have had 12 unintentional opiate overdoses in the past 12 years. There were 91 fatal overdoses in Norfolk County in 2014. Quincy, Weymouth, and Braintree they have had 99 people in the last two years overdose, and that is one person in every eight days and we don't want that to happen here.

This also comes with other things such as break-ins. Ms. Walsh also found needles in her yard. She is concerned for people out there picking up trash. Ms. Walsh handed out flyers to the Board of Selectmen and stated that Chief O'Leary would be handing them out to other chiefs around the area and would invite them. This will also be going on the Addicts Moms site which Ms. Long is handling.

They will also be doing a walk, Steps of Hope at Patriot Place, Gillette Stadium on May 17, 2015. Mr. DeVellis stated one thing that Ms. Walsh did not mention that he thinks we should strive for is if someone in your family becomes an addict where do you go short of picking up the phone book. This group can be a resource so they can come and sit with someone that has been through it.

Ms. Brue stated that she did reach out to the company she used to work for which is in the opiate area and they are willing to have their regional director participate in any way that would be helpful. Their program does link closely with police departments, specifically in the towns where they have their clinics to raise awareness and safety but they have tons of information and they would be very happy to support any efforts to address the issue. They said they would be willing to come here and Ms. Brue stated she would talk to the Board and connect them with Chief O'Leary first before they came before the Board to orient themselves with the town. Ms. Brue asked if the Board would like someone like that to appear before them in which they responded absolutely.

Mr. Feldman asked Ms. Walsh if she had reached out to Brigham and Women's Hospital in which she stated yes, she had reached out to Cindy Peterson and they do want to get involved. Chief O'Leary was going to reach out to one of the physicians to see if they could come. Mr. Feldman stated if she does strike out; let him know as he has some contacts that act on the partner's board.

Mr. Gray stated that we all think this is an urban problem but Mark Sullivan actually brought this to the Board's attention two years ago and we may not realize it but the harrowing epidemic is firmly entrenched in our town. Mr. Gray is really glad that Ms. Walsh is organizing this because epidemics are silent.

Mr. DeVellis said that Mark Sullivan was the first person he went to and he walked them through the steps in finding a sponsor and a place for this particular person to go and what to do and what not to do.

Mr. Keegan stated that everything he has heard tonight is something he actually heard a year ago in his previous job before coming here and they actually created a group in town that was made up of people from all walks of life to get the word out because it clearly is an epidemic and it is something that people don't want to talk about because it is not something you would typically hear, most people would be in denial that it is actually happening. He doesn't know of a single community that is actually prepared for this. The fact that you can get drugs anywhere in town is not a reflection on the police department because they are doing everything they can; the question is there aren't enough resources to address that. One of the ways that you can be

effective in addressing this issue is that a lot of people have to become fully aware of the issue and a lot of people have to draw more attention to it so that some people can be protected. In Mr. Keegan's last community there are several people he knew that actually died of overdoses so it was quite alarming to him to find that out. We need to work together to figure out a solution on how to address it.

Mr. Sullivan stated that Senator Hunt from Sandwich appropriated money through the state so you could start with just a health agent that deals with this directly and add this to your Board of Health. Ten years ago Kate Delaney was on the school committee, Chief O'Leary and Mr. Sullivan did a public access on Foxboro Cable about drug addiction in the town and nothing ever became of it, they tried to start this back then and no one came forward. Heroin is in almost every family; they start off with a major injury and then they shut off the pills so now they are going right for the heroin. When the heroin is bad they go looking for it. He dealt with this hands-on with dozens of people and he can gladly say that a lot of them have survived. They are very productive people in society and he works with them every day.

On Mr. Sullivan's Street alone in the last 10 years a father who had a four-month child at the time, both of his parents got cancer and he got addicted to OxyContin because his parents were prescribed these. He overdosed leaving a child and a girlfriend. That child was taken care of but a lot of people don't have anything, they are born with a heroin addiction and they are messed up for life. There is another child on Spruce Street that used to take care of his kids who hopefully now is in recovery. It is on every street in Foxborough and with his estimates there is a heroin addict born in this town every week, a child, not an adult. Bert Delaney worked very hard on this when he was in the schools and Mr. Sullivan doesn't know what has been going on since then because he's not in touch with the schools like he used to be but hopefully they are doing something. The Board should have a joint meeting with the school committee and start discussing this more. The success rate is getting better. Mr. Sullivan stated that Ms. Brue is an expert at this; she has been involved with this for years running rehab facilities. They need money, they don't just need a bunch of people sitting around talking; they need funding. The Board needs to find a way to have Mr. Scollins figure out what they can do to get funding. Start a whole other branch of the town, go to the Board of Health, if you look at what Senator Hunt did it is pretty easy to figure out just copy what he did and get the ball rolling. If you have a child in high school start drug testing them because it's not about trust any more it's about making sure they live because that's how bad it is. Most of it starts with kids 16 years old and working and they have a boyfriend that has an addiction and he strings the girl out and the next thing you know it's five years later; he's dead, she has his two kids and the parents are taking care of them. There is no funding for the parents to take care of these children, these kids are either dead or locked up or in rehab and then you have grandparents raising children with a lot of special needs and there is no funding from the state available for that. This is a money issue, if you throw some money at it they can fix it. To just throw them in jail, it's easier to get it in jail than it is on the streets. The courts are too lenient they let the dealers out. Ms. Brue stated having been on the treatment side of it and witnessing that it is so miraculous when you see how many people are able to become functioning citizens again, it is just so joyful for people that work in that field when that happens because it is so difficult to beat that addiction. Mr. Sullivan stated they also become mentors. Mr. DeVellis stated once someone has recovered, it is a day to day thing, it never goes away. Mr. Sullivan stated they have support groups and you have to

keep them busy. The problem becomes that they have convictions and then they can't get jobs and what good is that. People need a second chance. A lot of them there addiction started because they were raped as kids or abused his kids. They didn't have a good upbringing or some of them had a great upbringing but their parents just kept giving them money in college and then the next thing you knew their grades went down. Mr. Sullivan stated that this is a nice start but he hopes they take it seriously.

8:25pm – Town Manager's Performance Evaluation

Ms. Brue stated that the Board has a couple of samples of appraisal formats in their packets. Ms. Bernard stated that she presented to the Board today a few forms that they used for about five years in a previous community. They used it for about 2 to 3 years and then switched to a different document and within a year or so all the departments were asking for this document back. The value of this document is you are able to set goals in the document and then every year using a self-evaluation form you can look back at where you were last year and how you did. It is not a wordy document where you are cutting and pasting the same narrative year after year. You are evaluating on meaningful topics. Everything is subject to edits so if there is something the Board wants to see or don't like it can be changed.

The second document is something a couple of the managers that Ms. Bernard knows used and this was used in the town of Weston. It is a little different rating scale, she tried to use it but felt it was a little cumbersome and it was missing some of the categories that they look for in municipal government. It is entirely up to the Board what they prefer.

Ms. Bernard stated the Board has two weeks to do this and it would need to be done before the town elections as Mr. Keegan prefers to be evaluated before town elections.

Ms. Bernard stated previously they would always go through the Chairman and then she would collect the information and feed it to the Board or the Board could do it directly. Ms. Brue stated that if Ms. Bernard would send out that evaluation and then each Board member could get their information to Ms. Bernard and Ms. Brue could work with Ms. Bernard to compile it.

Mr. Gray stated that unfortunately he is going to miss the next meeting and asked if he could draft a narrative in his absence in which Ms. Bernard stated certainly.

Ms. Bernard stated that the document would be a compilation of both and using the self-evaluation of sample one and then take some of the categories and criteria from sample two.

Ms. Bernard stated the first step would be for Mr. Keegan to complete the evaluation and then she and Ms. Brue would work together and get the Board out the form hopefully by this weekend.

Mr. DeVellis stated having gone through this with the last town manager and the town manager before that who never had a review, once you got through the 10 pages of 10 columns in 20 rows with five people trying to discuss it and the town manager it was awkward so if there's an opportunity to keep it simple. When they did the last town manager's review Mr. DeVellis got a

nasty E-Mail from a resident basically saying how dare you review someone in public like that. Mr. DeVellis' response was it should absolutely be public that's what it's all about. Mr. DeVellis would rather have more dialogue about it and less paperwork because by the time they got through the matrix, nothing got said. Mr. Keegan stated that normally the paperwork is submitted to the Chairman and the summary is made from that and given to the Board and then read into the record and then the rest of the Board can comment after that is read into the record. In this way it shouldn't last more than 10 to 15 minutes. Mr. DeVellis asked if the Board could get a refresher on is this a Cost-of-Living or merit. Mr. DeVellis asked for the contract to be part of the handout. Mr. Gray stated there were some initial goals and objectives as part of that contract. Ms. Coppola stated that they didn't want too many goals and objectives because that was a problem the last time. Mr. Keegan stated that the first year is finding out where everything is and making sure the organization is set. The next few years you can work on some hard set goals. Mr. Feldman stated that Mr. Keegan had set early on some goals and objectives that he wanted to see over the next year and he presented those to the Board and maybe we can use some of those and see if he hit any of those targets or if he got sidetracked why he got sidetracked, it would be nice to refresh some of those items as well.

8:35pm – Town Manager's Update

Mr. Keegan stated they did get another 40B project into town but it is for 8 housing units on a lot of about 51,000 square feet located off of Route 140 on Main Street. They are going to the same process as they did with the larger project which requires a site visit and they are working on trying to set that date now. Ms. Coppola asked if the eight units were a reduction of his original plan. Mr. Keegan stated he did not know the answer to that. Mr. Keegan stated they clearly have some concerns about this because of the size of the lot and number of units is pretty significant.

Comcast has hired a new Senior Government Affairs Manager and he will be the Government Affairs Manager for our community and Mr. Keegan is confident that he will establish a successful working relationship with Foxborough.

The town of Foxboro did receive its Chapter 90 apportionment for FY16 in the amount of \$638,403 and that is part of the \$200 million bond issue that was recently approved by the legislature and proposed by the Governor. This allows us to go into 2016 with a pretty clear plan of what they can do with their road program.

For electricity aggregation which you will take a look at and determine if this is the direction the town wants to go. This could really help the town over the long term but the question is what is the right vehicle to get there. Ms. Brue asked if this involves a town meeting vote in which Mr. Keegan responded ultimately it will.

Ms. Bernard stated that they had a meeting with the Library Union and they are going to have their first real meeting with them this week to exchange proposals and theirs is really a clean contract and she doesn't think this will be difficult moving along.

They are also having their second meeting with the police union at the end of the month where they actually exchange proposals.

They are basically finishing off these two contracts for the Library and Police that are presently under contract so they are not without a contract it actually ends on June 30, 2015.

They also have some interesting benefit discussions coming up they are going to convene the IAC/PEC group for the school and town unions and begin talking about benefits. They will have a meeting to talk about what the health and life insurance rates are going to be and they will get those numbers in at the end of April. They are looking at some alternative plans for life insurance. They're going to have a second meeting for optional benefits which will be employee self-paid benefits that might help people manage their time such as long-term disability and the life insurance plan to help family members and these are all employee self-paid plans. Ms. Bernard and Mr. Keegan just revitalized a consultant study that was done two years ago for benefits. They will present this in a series of two meetings to union and nonunion employees. Open enrollment isn't until September 1, 2015 so they have time to hash out some of the details.

8:48pm – Information Items

Ms. Brue stated that there is a Foxborough Planning Board public hearing on April 23, 2015 for the proposed hotel development at Patriot Place.

There was a letter from the Route 1 Business Association requesting consideration of extended rail service between Foxborough Station and South Station.

8:50pm – Action Items

Motion by Virginia Coppola to approve the application by the Ancient Marinere for a coin-operated pool table expiring May 1, 2016. Seconded by John Gray. **Vote 5-0-0**

Motion by Virginia Coppola to approve the application by VFW Post 2626 for two (2) coin-operated pool tables expiring May 1, 2016. Seconded by John Gray. **Vote 5-0-0**

Motion by Virginia Coppola to approve the application by Waxy O'Connor's for a coin-operated pool table expiring May 1, 2016. Seconded by John Gray. **Vote 5-0-0**

Ms. Coppola asked to waive the reading of the 109 names of the reappointments. Ms. Brue agreed.

Motion by Virginia Coppola to approve the reappointments of members of various town committees the terms of which are expiring on May 1, 2016 and May 1, 2018. Seconded by John Gray. **Vote 5-0-0**

Motion made by Virginia Coppola to approve the acceptance of a gift of \$30 to the Foxborough Police Department from Roberta and Edward McIntyre in appreciation of services. Seconded by John Gray. **Vote 5-0-0**

Motion made by Virginia Coppola to approve the donation of a Dell Vostro 450 laptop computer to the Foxborough Veterans Services Department by the National Association of Government Employees with a value of \$800. Seconded by John Gray. **Vote 5-0-0**

Motion made by Virginia Coppola to approve the application by Rodman Ford Sales for a One Day Beer & Wine license for May 2, 2015 from 7:00pm until midnight. Mr. Keegan stated that this would be put aside until Mr. Gray's question could be answered as to the exact event.

Motion made by Virginia Coppola to approve the amended event application of the Foxborough Youth Baseball & Softball organization for its Annual Parade amended to April 18, 2015 or April 25, 2015 if necessary. Seconded by John Gray. **Vote 5-0-0**

Motion made by Virginia Coppola to approve acceptance by the Foxborough Fire Department of a gift of \$30 from Roberta and Edward McIntyre. Seconded by James DeVellis. **Vote 5-0-0**

Motion made by Virginia Coppola to permit the Board of Selectmen Chairman to sign the application for \$10,000 in technical services on behalf of the Zoning Board of Appeals. Seconded by John Gray. **Vote 5-0-0**

Motion by John Gray to adjourn at 8:50pm. Seconded by James DeVellis. **Vote 5-0-0**